

**PAY INCREASES, 1 JUNE 2022**

Pay will be increased by 2% from the beginning of the payment period starting on or after 1 June 2022.

**Wage groups from 1 June 2022**

1.	€11.39/h
2.	€11.88/h
3.	€12.40/h
4.	€12.93/h
5.	€13.49/h
6.	€14.78/h

**Minimum wage for hired labour**

is €12.40/h from 1 June 2022

**Hourly wages of young employees**

Aged under 17	€9.37/h
aged under 18	€9.77/h

**The cash supplements are increased by 2%**

Supplement for evening shift	€1.44/h
Supplement for night shift	€2.49/h
Supplement for difficult working conditions	€0.73/h
Supplement for work in mines	€2.26/h

**Separate compensation for employees' representatives**

A chief shop steward of the company or regional unit and an occupational safety representative who is a member of the Finnish Construction Trade Union is paid a separate compensation in accordance with section 29 of the collective agreement, depending on how many employees they represent. From the beginning of the payment period starting closest to 1 June 2022, the separate compensation is as follows:

**Number of employees represented euros/month**

10 to 50 employees	€75.69
51 to 100 employees	€94.61
More than 100 employees	€141.84

**Supplements for long employment**

The amounts of the supplements for long employment are as follows from the beginning of the payment period starting closest to 1 June 2022:

<b>Years of employment</b>	<b>amount of supplement</b>
More than 5 years	€0.29/h
More than 10 years	€0.35/h
More than 15 years	€0.42/h
More than 20 years	€0.47/h
More than 25 years	€0.54/h
More than 30 years	€0.60/h
More than 35 years	€0.67/h

**Performance-related pay**

Performance-related pay is increased by 2%.

Contracts in progress will be increased by 2% for the hours still to be worked.

**REIMBURSEMENT OF EXPENSES in 2022**

- **Daily allowance in Finland** €45
- **Partial daily allowance** for a day comprising between 6 and 10 hours €20
- **Overnight allowance** €13
- **Meal allowance** €11.25

**Mileage in 2022**

- compensation for using one's own car 46 cents/km

The mileage is increased by 3 cents per kilometre for each accompanying person whose transportation is the responsibility of the employer. The mileage is increased by 3 cents per kilometre if the weight of the machinery or equipment carried in the car exceeds 80 kilograms or if it is large in size.