

INFRASTRUCTURE INDUSTRY 2026

Wages

Wages will increase by 2.9% on 1 June 2026 or from the beginning of the nearest pay period thereafter.

Time rates

	1.9.2025	1.6.2026
I	€13.21/h	€13.59/h
II	€14.25/h	€14.66/h
III	€15.27/h	€15.71/h
IV	€16.42/h	€16.90/h
V*	€17.66/h	€18.17/h
VI**	€19.09/h	€19.64/h

*Competency at the level of a further vocational qualification

** Competency at the level of a specialist vocational qualification

The piece rates for incomplete contract work and productivity bonus work will increase by 2.9% for the remaining hours.

Payment of a separate weekend allowance when an assignment continues:

The employer will pay a separate allowance to employees whose construction site is located further than 200km from their home in their municipality of residence. The allowance is €54 from 1 January 2026.

The allowance is paid every other weekend, calculated from the beginning of the work assignment. The allowance is not paid if the employer covers the travel expenses

Reimbursement of expenses in 2026

Daily allowance €54, **overnight allowance** €16, **meal allowance** €13.50

Kilometre allowance €0.55, additional passenger allowance €0.04.

Compensation for daily travel expenses in accordance with the collective agreement

over 5km	€3.74	over 50km	€20.30
over 10km	€5.08	over 70km	€24.72
over 20km	€10.15	over 90km	€28.74
over 30km	€13.53	over 120km	€33.82
over 40km	€15.21		

As a rule, accommodation must be arranged so that the employee has a room of their own. This rule need not be followed if it is impossible to arrange a single room for the employee under the circumstances, or if arranging the room would be unreasonably expensive. The matter needs to be established together with the shop steward or the employees needing the accommodation before use of the accommodation begins. An inter-union working group is preparing guidelines for application.



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Compensation paid to shop stewards and labour protection delegates

	1.9.2025 €/two-week accounting period	1.6.2026 €/two-week accounting period
8–50 employees	38.00	39.10
51–100 employees	47.50	48.88
over 100 employees	71.19	73.23
workplace-specific shop steward (25 or more)	38.00	39.10
contact person	38.00	39.10

Monetary allowances under the collective agreement will not increase.

Job-specific allowance for mobile crane operators

The job-specific allowance always paid to mobile crane operators for working time spent operating the machine is at least:

Lifting capacity	Job-specific allowance
30 tonnes or less	€1.43/h
over 30 tonnes but less than 70 tonnes	€1.82/h
over 70 tonnes but less than 140 tonnes	€2.00/h
over 140 tonnes but less than 200 tonnes	€2.23/h
200 tonnes and over	€2.61/h

The job-specific allowance always paid to operators of mobile elevating work platforms and telescopic handlers for working time spent operating the machine is at least:

Lifting height	Job-specific allowance
20 metres or less	€1.43/h
over 20 metres but less than 60 metres	€1.82/h
60 metres and over	€2.00/h

Job-specific allowance for loader crane operators:

Lifting capacity	Job-specific allowance
25 tonnes or less	€1.82/h
over 25 tonnes	€2.00/h

A separate allowance is paid for the duration of work conducted using protective equipment due to exposure to materials that cause a health hazard (such as asbestos). The amount of this allowance is agreed locally. If no local agreement exists, the allowance is at least €1.08 per hour of work carried out using protective equipment.

Shift allowances and tunnel allowance

Evening shift and evening work allowance €1.41/h

Night shift and night work allowance €2.64/h

Tunnel and civil defence shelter work allowance €1.31/h

Collective agreement on working time regulations in area maintenance contracting

A Saturday allowance of EUR 3.93/h will be paid for work done on Saturdays that is not shift work, overtime or emergency work, with the exception of Easter Saturday if the employee is entitled to the Easter Saturday increase specified in section 11.3 of the collective agreement.

Standby allowance €26.33 per standby day. The standby allowance applies to the collective agreement for the entire infrastructure industry.