

FLOORING INDUSTRY 2026

WAGES

Wages will increase by 2.9% on 1 June 2026 or from the beginning of the nearest pay period thereafter.

Time rates

Table-based wages will increase by 2.5%

Pay grades	1.9.2025	1.6.2026
0	€12.90/h	€13.27/h
I	€14.73/h	€15.16/h
II	€17.21/h	€17.71/h
III	€18.87/h	€19.42/h

Piece rates

For incomplete contract work, the piece rates will be increased by 2.9% for the remaining work on 1 June 2026 or from the beginning of the nearest pay period thereafter.

The collective agreement piece rates will be increased by 2.9%.

Tool allowance €1.36/workday

Daily allowance in 2026

The daily allowance is €54.

Accommodation and overnight allowance in 2026

The accommodation allowance is €57/day and the overnight allowance is €16/day

Compensation for daily travel expenses

over 5km	€2.41	over 60km	€19.88
over 10km	€3.86	over 70km	€22.50
over 20km	€6.96	over 80km	€25.56
over 30km	€10.14	over 90km	€29.11
over 40km	€12.48	over 100km	€32.64
over 50km	€15.13		

Tax-exempt kilometre allowances set by the Tax Administration in 2026

Compensation for travel expenses:

private car €0.55/km

trailer €0.9/km

machines and devices €0.04/km

transport of passengers €0.04/km/person

Separate pay component

The employee will be paid a separate pay component of 7.7% as weekday public holiday compensation for Epiphany, Good Friday, Easter Monday, May Day, Ascension Day, Midsummer Eve, Christmas Eve and Christmas Day in connection with every wage payment.

This component also includes the accrued days off allowance. The Act on Celebrating Independence Day as a Public Holiday applies to paying wages for Independence Day. The employees are entitled to full pay for Independence Day if the day would otherwise have been a working day.

This separate pay component of 7.7% is also paid to those working reduced hours. The separate pay component must be itemised on the payslip. The separate pay component must not be included in the employee's time rates, piece rates or bonus pay. The separate pay component does not count towards the holiday bonus.

Holiday pay

The holiday bonus is 18.5% of the wages paid during the employment period. Of the holiday bonus, 14% is paid before the beginning of summer holiday and 4.5% is paid before the beginning of winter holiday.

