

PAINTING

2022

Maalausala

PAY INCREASES, 1 JUNE 2022

Pay is increased from the beginning of the payment period starting closest to 1 June 2022.

General increase **2.0%**

Time-based pay

Pay-scale wages are increased by 2.0%

Wage group

I €11.26/h

I B €12.68/h

II €13.76/h

III €15.25/h

IV €16.60/h

V €17.81/h

Vocational qualification supplement €0.48/h

Special vocational qualification supplement €0.81/h

Guaranteed wage for piecework (wage groups I-II) €13.76/h

Guaranteed wage for piecework (wage groups III-V) €17.81/h

Foreman tasks at least €17.81/h

Piecework wages

In contracts in progress, wages are increased by 2.0% for the part of the work still to be done.

Separate salary component

In connection with each wage payment, employees are paid a separate salary component of 7.7% for New Year's Day, Epiphany, Good Friday, Easter Monday, May Day, Ascension Day, Midsummer Eve, Christmas Eve and Christmas Day as a public holiday allowance. The salary component also includes pay for reduced working time.

Independence Day pay is subject to the Act on Celebrating Independence Day as a National Holiday. For Independence Day, the employee is paid full pay if it would otherwise have been a working day for the employee.

The separate salary component of 7.7% is also paid for those working reduced hours. The salary component must be specified on the payslip. The salary component may not be included in the employee's time-based, piecework or premium wages. Holiday pay is not accrued on the separate salary component.

Sick leave

The maximum salary for the period of illness is a maximum of €17.81/h for the qualifying period of health insurance and a maximum of €22.11/h for the paid remaining period of incapacity for work.

Businesses must agree on a self-reporting procedure for flu-type sick leave of up to 3 days. It is not possible to agree that a medical certificate is always required.

Weather obstruction

If the work cannot be continued due to rain or other weather obstruction, the employer will arrange other work or pay the full salary for waiting until the end of the shift. If the weather conditions continue and prevent work for a full working day, the employee is paid full wages (personal hourly wage) for a maximum of 10 days in a calendar year. However, the employee has one (1) deductible day.

Supplements for shift work

The supplement for evening shifts is €1.53/h and the supplement for night shifts €2.90/h.

The amount of holiday pay is 18.5% of the pay for the period of employment. 14% of the holiday pay is paid before the start of the summer holiday and 4.5% before the start of the winter holiday.

Compensation for work-related travel in 2022

| | |
|-------------------------|---------|
| Daily allowance | €45 |
| Accommodation allowance | €57/day |
| Overnight allowance | €13/day |

Travel according to actual costs plus pay for the period of travel.

Reimbursement of travel costs per working day

The mileages under the collective agreement in 2022 are:

| | | | |
|--------------|--------|---------------|--------|
| • over 5 km | €2.03 | • over 60 km | €16.82 |
| • over 10 km | €3.27 | • over 70 km | €19.03 |
| • over 20 km | €5.89 | • over 80 km | €21.63 |
| • over 30 km | €8.57 | • over 90 km | €24.63 |
| • over 40 km | €10.56 | • over 100 km | €27.61 |
| • over 50 km | €12.80 | | |

Tax-free mileage for 2022 as decided by the tax administration

Reimbursement of travel costs

| | |
|---------------------------|-------------------|
| • passenger car | 46 cents/km |
| • transport of persons | 3 cents/km/person |
| • trailer | 8 cents/km |
| • caravan | 12 cents/km |
| • machinery and equipment | 3 cents/km |
| • transport of persons | 3 cents/km/person |