

## **BUILDING SERVICES INDUSTRY 2024**

### **WAGE INCREASES ON 15 MAY 2024**

#### **Time rates**

Personal time rates (basic hourly wage + personal pay component) will increase by 2.0% on 15 May 2024 or from the beginning of the nearest pay period.

Basic hourly wages 15 May 2024 or from the beginning of the nearest pay period

<b>Pay grades</b>	<b>EUR/h</b>
S	12.32
1	14.85
2	17.56
3	18.47
4	19.48

The personal pay component is formed by deducting the new basic hourly wage from the employee's increased time rate (basic hourly wage + personal pay component). The remaining difference is the new personal pay component. However, employees must always be paid a personal pay component.

#### **Salaries**

Agreed monthly salaries will increase by 2.0% on 15 May 2024 or from the beginning of the nearest pay period.

#### **Piece rates**

On 15 May 2024 or from the beginning of the nearest pay period:

Piping, ventilation and sprinkler installation industry standard time factor EUR 18.63/SH.

Pipe insulation piece rate cash factor EUR 4.13/unit.

Contract advance payment (unless otherwise agreed on) S and 1 hourly base wage rate and pay grades 2-4, EUR 20.17/h.

#### **Bonus pay work (lump sum contracts)**

A separate allowance of EUR 0.37/h will be paid by accounting period until the beginning of the next wage increase stage for the work for which a bonus pay agreement was made before the beginning of the pay period starting closest to 15 May 2024. This separate supplement will not be deducted from performance-based wage.

A separate allowance of EUR 1.07/h (EUR 0.70/h + EUR 0.37/h) will be paid by accounting period until the beginning of the next wage increase stage for the work for which a bonus pay agreement was made before the beginning of the pay period starting 1 May 2023 or closest after. This separate supplement will not be deducted from performance-based wage.

### **Collective agreement allowances**

Evening shift allowance	EUR 1.15/h
Night shift allowance	EUR 2.34/h
Evening work allowance	EUR 1.15/h
Night work allowance	EUR 2.34/h
Allowance for late shift change notification	EUR 2.72/h
Further vocational qualification allowance	EUR 0.57/h
Specialist vocational qualification allowance	EUR 1.05/h

### **Pipe insulation tool allowance**

On 15 May 2024 or from the beginning of the nearest pay period:  
EUR 2.01/day

### **Foreman allowance in piping, ventilation and sprinkler industries**

On 15 May 2024 or from the beginning of the nearest pay period  
Guaranteed component of the foreman allowance EUR 0.42/h  
Foreman allowance for time rate work EUR 0.64/h

### **Travel expenses in 2024**

Daily allowance	EUR 51
Partial daily allowance	EUR 24
Meal allowance	EUR 12.75

Daily commuting according to public transport fees, unless otherwise agreed.