

FLOORING INDUSTRY 2023

Wage increases on 1 May 2023

Wages will increase on 1 May 2023 or from the beginning of the following pay period.
General increase 4.0%

Time rates

Table-based wages will increase by 4.0%

Pay grades	EUR/h
0	12.34
I	14.09
II	16.46
III	18.05

Piece rates

For incomplete contract work, the piece rates will be increased by 4.0% for the remaining work.

The piece rates of the collective agreement will be raised by 4.0%.

Tool allowance EUR 1.30/workday

Daily allowance in 2023 is EUR 48.

Accommodation and overnight allowance in 2023

Accommodation allowance EUR 57/day and overnight allowance EUR 15/day

Tax-exempt kilometre allowances set by the Tax Administration in 2023

Compensation for travel expenses:

private car	EUR 0.53/km
trailer	EUR 0.09/km
caravan	EUR 0.14/km
machines and devices	EUR 0.04/km
transport of persons	EUR 0.04/km/person

Sick pay

The sick pay corresponds to the average hourly earnings of the 12 previous wage payments. A self-notification procedure must be agreed on in companies for common cold type absences

lasting no more than 3 days. The parties cannot agree that a medical certificate should always be submitted as proof of absence.

Separate pay component

The employee will be paid a separate pay component of 7.7% as a weekday public holiday compensation for Epiphany, Good Friday, Easter Monday, May Day, Ascension Day, Midsummer, Christmas Eve and Christmas Day in connection with every wage payment.

The separate pay component also includes the accrued days off allowance. The Act on Celebrating Independence Day as a Public Holiday applies to paying wages for Independence Day. The employees are entitled to full pay for Independence Day if the day would otherwise have been a working day.

The separate pay component of 7.7% is also paid to those working reduced hours. The separate pay component must be itemised in the payslip. The separate pay component may not be included in the employee's time rates, piece rates or bonus pay. The separate pay component does not count towards the holiday bonus.

Holiday bonus

The sum of holiday bonus will be 18.5% of the wages paid during the employment period. A 14% holiday bonus will be paid before the beginning of summer holiday and a 4.5% holiday bonus before the beginning of winter holiday.