

BUILDING SERVICES INDUSTRY 2023

WAGE INCREASES ON 1 MAY 2023

Time rates

Personal time rates (basic hourly wage + personal pay component) will increase by 4.0% on 1 May 2023 or from the beginning of the following pay period.

Hourly base pay rates will increase on 1 May 2023 or as of the beginning of the following pay period.

Pay grades	EUR/h
S	12.08
1	14.56
2	17.22
3	18.11
4	19.10

The personal pay component is formed by deducting the new basic hourly wage from the employee's increased time rate (basic hourly wage + personal pay component). The remaining difference is the new personal pay component. However, employees must always be paid a personal pay component.

Salaries

Agreed monthly salaries will increase by 4.0% on 1 May 2023 or from the beginning of the following pay period.

Piece rates

On 1 May 2023 or from the beginning of the following pay period:

Piping, ventilation and sprinkler installation industry standard time factor EUR 18.26/SH.

Pipe insulation piece rate cash factor EUR 4.05/unit.

Contract advance payment (unless otherwise agreed on) S and 1 hourly base wage rate and pay grades 2–4, EUR 19.81/h.

Bonus pay work (lump sum contracts)

A separate allowance of EUR 0.70/h will be paid by accounting period until the beginning of the next wage increase stage for the work for which a bonus pay agreement was made before the beginning of the pay period starting closest to 1 May 2023. This separate supplement will not be deducted from performance-based wage.

A separate allowance of EUR 1.04/h (EUR 0.34/h + EUR 0.70/h) will be paid by accounting period until the beginning of the next wage increase stage for the work for which a bonus pay agreement was made before the beginning of the pay period starting closest to 1 June 2022. This separate supplement will not be deducted from performance-based wage.

Collective agreement allowances

Evening shift allowance	EUR 1.13/h
Night shift allowance	EUR 2.29/h
Evening work allowance	EUR 1.13/h
Night work allowance	EUR 2.29/h
Allowance for late shift change notification	EUR 2.67/h
Further vocational qualification allowance	EUR 0.56/h
Specialist vocational qualification allowance	EUR 1.03/h

Pipe insulation tool allowance

On 1 May 2023 or from the beginning of the following pay period:
EUR 1.97/day

Foreman allowance in piping, ventilation and sprinkler industries

On 1 May 2023 or from the beginning of the following pay period
Guaranteed component of the foreman allowance EUR 0.41/h
Foreman allowance for time rate work EUR 0.63/h

Travel expenses in 2023

Daily allowance	EUR 48
Partial daily allowance	EUR 22
Meal allowance	EUR 12

Daily commuting according to public transport fees, unless otherwise agreed.