

## FLOORING 2022–2023

Lattianpäällystysala

### PAY INCREASES, 1 JUNE 2022

Pay is increased from the beginning of the payment period starting on or after 1 June 2022.

General increase 2.0%

Time-based pay

Pay-scale wages are increased by 2.0%

#### Wage group

0	€11.87/h
I	€13.55/h
II	€15.83/h
III	€17.36/h

#### Piecework wages

In contracts in progress, wages are increased by 2.0% for the part of the work still to be done.

Contract prices under the collective agreement are increased by 2.0%.

Tool compensation €1.25/working day

#### Daily allowance in 2023

The daily allowance is €48.

**Accommodation and overnight allowance in 2023** Accommodation allowance €57/day and overnight allowance €15/day

#### Tax-free mileage for 2023 as decided by the tax administration

#### Reimbursement of travel costs

- passenger car 53 cents/km
- trailer 9 cents/km
- caravan 14 cents/km
- machinery and equipment 4 cents/km

- transport of persons 4 cents/km/person

## **Sick pay**

Average hourly earnings over the last 12 payment periods. Businesses must agree on a self-reporting procedure for flu-type sick leave of up to 3 days. It is not possible to agree that a medical certificate is always required.

## **Separate salary component**

In connection with each wage payment, employees are paid a separate salary component of 7.7% for New Year's Day, Epiphany, Good Friday, Easter Monday, May Day, Ascension Day, Midsummer Eve, Christmas Eve and Christmas Day as a public holiday allowance.

The salary component also includes pay for reduced working time. Independence Day pay is subject to the Act on Celebrating Independence Day as a National Holiday.

For Independence Day, the employee is paid full pay if it would otherwise have been a working day for the employee.

The separate salary component of 7.7% is also paid for those working reduced hours. The salary component must be specified on the payslip. The salary component may not be included in the employee's time-based, piecework or premium wages. Holiday pay is not accrued on the separate salary component.

## **The amount of holiday pay**

is 18.5% of the pay for the period of employment.

14% of the holiday pay is paid before the start of the summer holiday and 4.5% before the start of the winter holiday.