

INFRASTRUCTURE

2022–2023

Infra-ala

PAY INCREASES, 1 JUNE 2022

From the beginning of the payment period starting on or after 1 June 2022, pay is increased by 2.0%.

TIME-BASED PAY

I.	€12.15	IV €15.11
II.	€13.11	V €16.24 *)
III.	€14.05	VI €17.55 **)

*) Level of vocational qualification

***) Level of special vocational qualification

Prices for **contracts in progress and production bonus work** are increased by 2.0% for the remaining hours.

Payment of separate supplement for work at weekends as the secondment continues:

The employer pays a separate supplement to employees whose work site is located more than 200 km from their home in the municipality where they are resident.

The value of the supplement from 1 January 2022 is €45.

The supplement is paid every other weekend from the beginning of the secondment. The supplement is not paid if the employer pays the travel expenses.

Reimbursement of expenses in 2023

Daily allowance €48, **overnight allowance** €15 and **meal allowance** €12.

Mileage 53 cents per kilometre, additional persons 4 cents

Reimbursement of daily travel costs under the collective agreement

• over 5 km	€3.48	• over 50 km	€18.85
• over 10 km	€4.72	• over 70 km	€22.96
• over 20 km	€9.43	• over 90 km	€26.68
• over 30 km	€12.57	• over 120 km	€31.40
• over 40 km	€14.13		

As a general rule, accommodation must be arranged so that the employee has a room of their own for overnight stays. Deviations from the general rule may be made if it is impossible to arrange such a room due to circumstances or if arranging it would result in unreasonable costs. The matter must be noted together with the shop steward or the employees staying overnight before the start of the stay. An inter-union working group will prepare implementation guidelines.

Compensation for shop stewards and occupational safety representatives

8 to 50 employees	€34.94 per 2-week accounting period
51 to 100 employees	€43.68 per 2-week accounting period

more than 100 employees	€65.47 per 2-week accounting period
Workplace-specific shop steward	
25 employees or more	€34.95 per 2-week accounting period

JOB-SPECIFIC SUPPLEMENT FOR TRUCK CRANE OPERATORS

Truck crane operators are always paid a job-specific supplement for the effective working time of the machine at least at the following rates:

Lifting capacity	Job-specific supplement
30 tn or less	€1.35
over 30 tn, but under 70 tn	€1.71
over 70 tn, but under 140 tn	€1.88
over 140 tn, but under 200 tn	€2.11
200 tn or more	€2.46

Operators of forklift trucks and telehandlers are always paid a job-specific supplement for the effective working time of the machine at least at the following rates:

Lifting height	Job-specific supplement
20 m or less	€1.35
over 20 m, but under 60 m	€1.71
60 m or more	€1.88

For work that has to be done in protective equipment due to substances hazardous to health (for example, asbestos), a separate supplement is paid for the time the work is done wearing protective equipment. The amount of the supplement is agreed locally. If there is no local agreement, the supplement is at least €1.00 per hour of work done while wearing protective equipment.

Shift supplements and tunnel supplement

supplement for evening shifts and evening work	€1.33/h
supplement for night shifts and night work	€2.49/h
supplement for tunnel and rock shelter work	€1.23/h

Collective agreement on working time regulations for regional maintenance contracts from

1 June 2022: For work performed on a Saturday that is not shift work, overtime or emergency work, a Saturday supplement of €3.70/h will be paid, except for Easter Saturday, if the employee is entitled to an increase for Easter Saturday in accordance with section 11.3 of the collective agreement.

On-call compensation €24.82/day from 1 June 2022.

The on-call compensation covers the entire collective agreement of the infrastructure field.

Sick pay is paid on the basis of the employee's average hourly earnings. The average hourly earnings are obtained by dividing the wages earned during the six months of regular working time preceding the employee's illness by the hours worked.

The pay for reduced working time is calculated on the same basis as the sick pay. This provision does not apply to situations where the pay for reduced working time is agreed to be paid as a percentage.