

**PAY INCREASES, 1 JUNE 2022**

Pay is increased from the beginning of the payment period starting on or closest to 1 June 2022.

**General increase 2.0%**

**Piecework wages are increased by 2.0%**

**WAGE GROUPS****Wage group 1** **€11.05/h**

\* Trainees, students.

\* Travel time during or outside working hours, weather obstruction and waiting regardless of the employee's wage group.

**Wage group 2** **€13.74/h**

\* Employees in the waterproofing field who have been in the field for less than 2 years.

\* Employees not in the waterproofing field who have been in the field for less than 5 years.

\* Drying, post-fire guarding of fire work, storage work, measurement and lifting for employees belonging to wage groups 2-4.

\* Travel time during working hours.

**Wage group 3** **€15.91/h**

\* Employees in the waterproofing field who have been in the field for 2 to 10 years.

\* Employees not in the waterproofing field who have been in the field for 5 years or more.

\* Travel time for work-related travel entitled to daily allowance.

**Wage group 4** **€17.83/h**

\* Employees in the waterproofing field who have been in the field for more than 10 years; employees in the waterproofing field who have been in the field for more than 5 years and have a suitable vocational qualification.

**Compensation for public holidays**

The days compensated are New Year's Day, Epiphany, Good Friday, Easter Monday, Ascension Day, May Day, Midsummer Eve, Christmas Eve and Christmas Day.

An employment relationship of at least 6 weeks is required for compensation to be paid.

Compensation according to wage group 2.

## Daily travel costs

### Distance between point 0 and work site

### Two-way trip

over 4 km	€5.60
over 10 km	€8.00
over 20 km	€12.00
over 30 km	€16.00
over 40 km	€19.40
over 60 km	€24.00
over 80 km	€30.00
over 100 km	To be agreed separately

Division of the allowance. If the work site changes and different distances. If the employee's day starts and ends on different work sites, half of both trips is used and these are added together.

Compensation for moving during the day. Moving between sites at the request of the employer and using one's own vehicle is compensated in accordance with the annual decision of the tax administration.

Deviant provisions for daily travel expenses may be agreed locally.

## Sick pay

Sick pay is calculated on the basis of the average hourly earnings of the employee during the twelve (12) previous payment periods.

## Reimbursement of expenses in 2022

Daily allowance €45

Overnight allowance €13/day.

### Reimbursement of travel costs in 2022

- passenger car 46 cents/km
- transport of persons 3 cents/km/person
- trailer 8 cents/km
- caravan 12 cents/km
- machinery and equipment 3 cents/km

## Meal allowance

In 2022, the meal allowance is €11.25 by decision of the tax administration. An employee who does not work in a permanent place of employment is paid a daily tax-free meal allowance in accordance with the decision of the tax administration. Payment of the meal allowance requires that no daily allowance is paid for the work trip and that the employer has not been able to provide workplace meals for the employee.