

## **BUILDING SERVICES 2021-2022 (Talotekniikka-ala)**

### **Time rates**

Personal time rates (basic hourly wage + personal pay component) will increase by 1.3% on 1 September 2021 or from the beginning of the following pay period.

### **Table-based wages 1 September 2021**

<b>Pay grade</b>	<b>EUR/h</b>
S	11.39
1	13.73
2	16.24
3	17.07
4	18.01

**The personal pay component** is formed by deducting the new basic hourly wage from the employee's increased time rate (basic hourly wage + personal pay component). The remaining difference is the new personal pay component. However, employees must always be paid a personal pay component.

### **Salaries**

Agreed monthly salaries will increase by 1.3% on 1 September 2021 or from the beginning of the following pay period.

### **Piece rates**

on 1 September 2021 or from the beginning of the following pay period.

For piping, ventilation and sprinkler installation  
standard time factor EUR 17.22/SH.

Pipe insulation piecework contract pricing cash factor EUR 3.81/unit.

Contract advance payment (unless otherwise agreed)

pay grades S and 1            basic hourly wage

pay grades 2-4                EUR 18.77/h

### **Bonus pay work (lump sum contracts)**

A separate allowance of EUR 0.22/h will be paid by accounting period until the beginning of the next wage increase stage for the work for which a bonus pay agreement was made before the beginning of the pay period starting closest to 1 September 2021. This separate supplement will not be deducted from performance-based wage.

A separate allowance of EUR 0.49/h (EUR 0.27/h + EUR 0.22/h) will be paid by accounting period until the beginning of the next wage increase stage for the work for which a bonus pay agreement was made before the beginning of the pay period starting closest to 1 September 2020. This separate supplement will not be deducted from performance-based wage.

### **Collective agreement allowances**

- Evening shift allowance EUR 1.07/h
- Night shift allowance EUR 2.16/h
- Evening work allowance EUR 1.07/h
- Night work allowance EUR 2.16/h
- Allowance for late shift change notification EUR 2.52/h
- Further vocational qualification allowance EUR 0.53/h
- Specialist vocational qualification allowance EUR 0.97/h

### **Pipe insulation tool allowance**

On 1 September 2021 or from the beginning of the following pay period: EUR 1.85/day.

### **Foreman allowance for piping, ventilation and sprinkler installation**

From the pay period starting on 1 September 2021 or closest to that date:

- Guaranteed component of the foreman allowance EUR 0.38/h
- Foreman allowance for time rate work EUR 0.60/h

### **Travel expenses 2021**

- Per diem allowance EUR 44
- Partial per diem allowance EUR 20
- Meal allowance EUR 11

Daily commuting according to public transport fees, unless otherwise agreed.

Kilometre allowance EUR 0.44/km

### **Travel expenses 2022**

- Per diem allowance EUR 45
- Partial per diem allowance EUR 20
- Meal allowance EUR 11,25

Daily commuting according to public transport fees, unless otherwise agreed.

Kilometre allowance EUR 0.46/km

For further information, please call our terms of employment helpline,  
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