

FLOORING 2020 (Lattianpäällystysala)

WAGE INCREASES ON 1 SEPTEMBER 2020

Wages will increase on 1 September 2020 or from the beginning of the following pay period.

General increase 1.6%

Time rates

Table-based wages will increase by 1.6%

Pay grades

| | |
|-----|-------------|
| 0 | EUR 11.49/h |
| I | EUR 13.11/h |
| II | EUR 15.32/h |
| III | EUR 16.80/h |

Piece rates

For incomplete contract work, the piece rates will be increased by 1.6% for the remaining work.

The contract price in the collective agreement will be raised by 1.6%.

Tool allowance EUR 1.21 per workday

Per diem allowance 2021 EUR 44.

Accommodation and overnight allowance 2021

Accommodation allowance EUR 57 per day and overnight allowance EUR 13 per day

Tax-exempt kilometre allowances set by the Tax Administration 2021

Compensation for travel expenses 2021

- private car EUR 0.44/km
- trailer EUR 0.07/km
- caravan EUR 0.11/km
- machines and devices EUR 0.03/km
- transport of persons EUR 0.03/km/person

Sick pay

The sick pay corresponds to the average hourly earnings of the 12 previous wage payments. A self-notification procedure must be agreed in companies for common cold type absences lasting no more than 3 days. The parties may not agree that a medical certificate should always be submitted as proof of absence.

Separate pay component

The employee will be paid a separate pay component of 7.7% as a weekday public holiday compensation for Epiphany, Good Friday, Easter Monday, May Day, Ascension Day, Midsummer, Christmas Eve and Christmas Day in connection with every wage payment.

The separate pay component also includes the accrued days off allowance. The Act on Celebrating Independence Day as a Public Holiday applies to paying wages for Independence Day. The employees are entitled to full pay for Independence Day if the day would otherwise have been a working day.

The separate pay component of 7.7% is also paid to those working reduced hours. The separate pay component must be itemised in the payslip. The separate pay component may not be included in the employee's time rates, piece rates or bonus pay. The separate pay component does not count towards the holiday bonus.

The amount of the holiday bonus

will be 18.5% of the wages paid during the employment period. A 14% holiday bonus will be paid before the beginning of summer holiday and a 4.5% holiday bonus before the beginning of winter holiday.

For further information, please call our terms of employment helpline,
tel. +358 (0)20 690 232