

BUILDING SERVICES 2020 (Talotekniikka-ala)

Time rates

Personal time rates (basic hourly wage + personal pay component) will increase by 1.6% on 1 September 2020 or from the beginning of the following pay period.

Table-based wages 1 September 2020

| Pay grade | EUR/h |
|------------------|--------------|
| S | 11.24 |
| 1 | 13.55 |
| 2 | 16.03 |
| 3 | 16.85 |
| 4 | 17.78 |

The personal pay component is formed by deducting the new basic hourly wage from the employee's increased time rate (basic hourly wage + personal pay component). The remaining difference is the new personal pay component. However, employees must always be paid a personal pay component.

Salaries

Agreed monthly salaries will increase by 1.6% on 1 September 2020 or from the beginning of the following pay period.

Piece rates

on 1 September 2020 or from the beginning of the following pay period.

For piping, ventilation and sprinkler installation
standard time factor EUR 17.00/SH.

Pipe insulation piecework contract pricing cash factor EUR 3.76/unit.

Contract advance payment (unless otherwise agreed)

pay grades S and 1 basic hourly wage

pay grades 2-4 EUR 18.55/h

Bonus pay work (lump sum contracts)

A separate allowance of EUR 0.27/h will be paid by accounting period until the beginning of the next wage increase stage for the work for which a bonus pay agreement was made before the beginning of the pay period starting closest to 1 September 2020. This separate supplement will not be deducted from performance-based wage.

Collective agreement allowances

- Evening shift allowance EUR 1.06/h
- Night shift allowance EUR 2.13/h
- Evening work allowance EUR 1.06/h
- Night work allowance EUR 2.13/h
- Allowance for late shift change notification EUR 2.49/h
- Further vocational qualification allowance EUR 0.52/h
- Specialist vocational qualification allowance EUR 0.96/h

Pipe insulation tool allowance

On 1 September 2020 or from the beginning of the following pay period: EUR 1.83/day.

Foreman allowance for piping, ventilation and sprinkler installation

From the pay period starting on 1 September 2020 or closest to that date:

- Guaranteed component of the foreman allowance EUR 0.38/h
- Foreman allowance for time rate work EUR 0.59/h

Travel expenses 2021

- Per diem allowance EUR 44
- Partial per diem allowance EUR 20
- Meal allowance EUR 11

Daily commuting according to public transport fees, unless otherwise agreed.

2021: Kilometre allowance EUR 0.44/km

For further information, please call our terms of employment helpline,
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