

# CONSTRUCTION PRODUCT INDUSTRY 2018 (rakennustuoteteollisuus)



## WAGE INCREASES ON 1 JUNE 2018

Wages will increase on 1 June 2018 or from the beginning of the nearest pay period.

**The general increase will be EUR 0.30.**

**Table-based pay will increase by EUR 0.40 per hour.**

Hourly rates by job requirement category

1.	EUR 10.02/h
2.	EUR 10.46/h
3.	EUR 10.92/h
4.	EUR 11.41/h
5.	EUR 11.92/h
6.	EUR 12.45/h
7.	EUR 12.99/h

The minimum wage for a temporary agency worker is as from 1.6.2018 11,41 € / h.

### Hourly rates of young employees

Under 17 years EUR 8.53/h

Under 18 years EUR 8.91/h

Monetary allowances will increase by 1.7%.

Evening shift allowance EUR 1.35/h

Night shift allowance EUR 2.33/h

Conditions allowance EUR 0.69/h

Mine allowance EUR 2.13/h

### Separate compensation for elected employee representatives

The separate compensation specified in section 29 of the collective agreement shall be paid to a chief shop steward and a labour protection delegate of an enterprise or regional unit who is a member of the Finnish Construction Trade Union based on the number of employees represented by said elected employee representative. The separate allowance paid to employee representatives will be increased by 3.4% for the whole agreement period. The following separate compensations will be paid from the beginning of the pay period starting closest to 1 June 2018:

The number of represented employees	EUR/month
10–50 employees	EUR 72.11
51–100 employees	EUR 90.12
Over 100 employees	EUR 135.12

From the beginning of the pay period starting closest to 1 June 2018, the seniority allowances will be the following:

Duration of service	allowance
More than 5 years	EUR 0.27/h
More than 10 years	EUR 0.33/h
More than 15 years	EUR 0.39/h
More than 20 years	EUR 0.44/h
More than 25 years	EUR 0.50/h
More than 30 years	EUR 0.56/h
More than 35 years	EUR 0.63/h

### Performance-based pay

After the new wage regulations have entered into force, the new piece rate, partial piece rate and bonus pay pricing must be based on the pricing criteria that entered into force on the same day.

Old piece rate, partial piece rate and bonus pay pricing used after the date in question must therefore be revised so that earnings increase by EUR 0.30. The pay increase may be implemented in partial piecework and bonus pay work by increasing only the fixed wage element or only the variable wage element, or by increasing both so that the hourly increase required by the general increase is achieved in earnings.

The personal wage increase caused by the general increase of table-based wages may only be more than the general increase in cases where the increase of the personal wage is caused solely by the increased table-based wage.

### COMPENSATION FOR EXPENSES FROM 1 JUNE 2018

- Per diem allowance in Finland EUR 42
- Partial per diem allowance for days of at least 6 but no more than 10 hours EUR 10.50
- Overnight allowance EUR 12
- Meal allowance EUR 10.50

Kilometre compensation

- private car EUR 0.42/km
- motorcycle EUR 0.32/km
- moped EUR 0.17/km

The kilometre compensation will increase by EUR 0.03 per kilometre for each passenger whose transport the employer is responsible for. The kilometre compensation will increase by EUR 0.03 per kilometre if the total weight of the machines and devices transported in the car is over 80 kg or if they are large.