

FLOORING 2018 (lattianpäällystysala)



WAGE INCREASES ON 1 JUNE 2018

Wages will increase on 1 June 2018 or from the beginning of the nearest pay period.

General increase EUR 0.30/h

Time rates

Table-based wages will increase by EUR 0.40/h.

Pay grades

0	EUR 10.91/h
I	EUR 12.10/h
II	EUR 14.28/h
III	EUR 15.74/h

Piece rates

For incomplete contract work, the piece rates will be increased by 1.7% for the remaining work.

Tool allowance will be EUR 1.17 per workday.

Per diem allowance EUR 42

Accommodation and overnight allowance

Accommodation allowance will be EUR 57 per day and overnight allowance EUR 12 per day.

Tax-exempt kilometre allowances as decided by the Finnish Tax Administration

Compensation for travel expenses

• private car	EUR 0.42/km
• trailer	EUR 0.07/km
• caravan	EUR 0.11/km
• machines and devices	EUR 0.03/km
• transport of persons	EUR 0.03/km/person

Sick pay

The sick pay corresponds to the average hourly earnings of the 12 previous wage payments. A self-notification procedure must be agreed in companies for common cold type absences lasting no more than 3 days. The parties may not agree that a medical certificate should always be submitted as proof of absence.

Separate pay component

The employee will be paid a separate pay component of 7.7% as a weekday public holiday compensation for Epiphany, Good Friday, Easter Monday, May Day, Ascension Day, Midsummer, Christmas Eve and Christmas Day in connection with every wage payment.

The separate pay component also includes the accrued days off allowance. The Act on Celebrating Independence Day as a Public Holiday applies to paying wages for Independence Day. On Independence Day, employees are entitled to full pay if the day would otherwise have been a working day.

The separate pay component of 7.7% is also paid to those working reduced hours. The separate pay component must be itemised in the payslip. The separate pay component may not be included in the employee's time rates, piece rates or bonus pay. The separate pay component does not count towards the holiday bonus.

The amount of the holiday bonus

will be 18.5% of the wages paid during the employment period. A 14% holiday bonus will be paid before the beginning of summer holiday and 4.5% before the beginning of winter holiday.