

WATERPROOFING TRADE 2017

(Vedeneristysala)



PAY SCALES

Pay scale 1 €9.92/h

Trainees, students

Travelling time during or outside of working hours, interruptions due to inclement weather and other waiting time regardless of employee pay scale

Pay scale 2 €12.49/h

- * Waterproofing trade employees with less than 2 years' experience
- * Non-waterproofing trade employees with less than 5 years' experience
- * Drying, fire watch, warehouse work, measuring and edge fillets for employees in pay scales 2- 4
- * Travelling time during working hours

Pay scale 3 €14.56/h

- * Waterproofing trade employees with 2-10 years' experience
- * Non-waterproofing trade employees with not less than 5 years' experience
- * Time spent in work-related travel qualifying for a *per diem* allowance

Pay scale 4 €16.39/h

- * Waterproofing trade employees with more than 10 years' experience in the trade, and waterproofing trade employees with a relevant vocational qualification and more than 5 years' experience in the trade

Paid public holidays

Compensation is payable according to pay scale 2 for working on New Year's Day, Epiphany, Good Friday, Easter Monday, Ascension Day, 1 May, Midsummer's Eve, Christmas Eve and Christmas Day, provided that employment has continued for at least 6 weeks.

Sick pay

Sick pay is based on the employee's average hourly earnings for regular working time over the employee's twelve (12) preceding wage payment periods.

Annually confirmed compensation for expenses

***Per diem* allowance** €41

Accommodation and overnight allowance €12/day

Compensation for travelling costs

- private motor vehicle €0.41/km

Daily work-related travel according to public transport rates.

Meal allowance €10,25

An employee working elsewhere than at the regular workplace will be paid a daily tax-free meal allowance in accordance with a decision of the Finnish tax administration if no *per diem* allowance is paid for work-related travel and the employer has been unable to arrange a meal for the employee at the workplace.

For further details please contact our employment terms hotline,
tel. +358 20 690 232