

WATERPROOFING TRADE 2016 (Vedeneristysala)

PAY RISES AS OF 1 MARCH 2016

Wage increases as of the start of the wage payment period beginning on or soonest after 1 March 2016.

General pay rise

€0.10/h, but at least 0.43%

Piecework rates increase by 0.43%. Additional €0.10/h paid for remaining hours of piecework in progress

PAY SCALES

Pay scale 1 €9.92/h

- * Trainees, students
- * Travelling time during or outside of working hours, interruptions due to inclement weather and other waiting time regardless of employee pay scale

Pay scale 2 €12.49/h

- * Waterproofing trade employees with less than 2 years' experience
- * Non-waterproofing trade employees with less than 5 years' experience
- * Drying, fire watch, warehouse work, measuring and edge fillets for employees in pay scales 2- 4
- * Travelling time during working hours

Pay scale 3 €14.56/h

- * Waterproofing trade employees with 2-10 years' experience
- * Non-waterproofing trade employees with not less than 5 years' experience
- * Time spent in work-related travel qualifying for a *per diem* allowance

Pay scale 4 €16.39/h

- * Waterproofing trade employees with more than 10 years' experience in the trade, and waterproofing trade employees with a relevant vocational qualification and more than 5 years' experience in the trade

Paid public holidays

Compensation is payable according to pay scale 2 for working on New Year's Day, Epiphany, Good Friday, Easter Monday, Ascension Day, 1 May, Midsummer's Eve, Christmas Eve and Christmas Day, provided that employment has continued for at least 6 weeks.

Sick pay

Sick pay is based on the employee's average hourly earnings for regular working time over the employee's twelve (12) preceding wage payment periods.

Annually confirmed compensation for expenses

Per diem allowance €40

Accommodation and overnight allowance €12/day

Compensation for travelling costs

- private motor vehicle €0.43/km

Daily work-related travel according to public transport rates.

Meal allowance €10

An employee working elsewhere than at the regular workplace will be paid a daily tax-free meal allowance in accordance with a decision of the Finnish tax administration if no *per diem* allowance is paid for work-related travel and the employer has been unable to arrange a meal for the employee at the workplace.

**Finnish Construction
Trade Union**
www.rakennusliitto.fi

For further details please contact our employment terms hotline, tel. +358 20 690 232
Lines are open from 08.30 to 16.00 on Monday to Thursday and from 08.30 to 15.30 on Fridays