

WATERPROOFING 2019

(vedeneristysala)

WAGE INCREASES ON 1 JUNE 2019

Wages will increase on 1 June 2019 or from the beginning of the nearest pay period.

The general increase

will be EUR 0.30 per hour.

Piece rates will increase by 2.50%.

The piece rates for incomplete contract work will increase by EUR 0.30 for the remaining hours.

PAY GRADES:

Pay grade 1 EUR 10.52/h

- * Trainees, students.
- * Travelling time during or outside working hours, interruptions due to inclement weather and other waiting time regardless of the employee pay grade.

Pay grade 2 EUR 13.09/h

- * Waterproofing employees who have worked in the sector for less than 2 years.
- * Employees other than waterproofing employees who have worked in the sector for less than 5 years.
- * Drying, fire watch, warehouse work, measuring and edge fillets for employees in pay grades 2–4.
- * Travelling time during working hours.

Pay grade 3 EUR 15.16/h

- * Waterproofing employees who have worked in the sector for 2–10 years.
- * Employees other than waterproofing employees who have worked in the sector for at least 5 years.
- * Time spent in work-related travel qualifying for a per diem allowance.

Pay grade 4 EUR 16.99/h

- * Waterproofing employees who have worked in the sector for more than 10 years and waterproofing employees who have acquired a relevant further vocational qualification and worked in the sector for at least 5 years.

Weekday public holiday compensation

The weekday public holidays for which compensation shall be paid are New Year's Day, Epiphany, Good Friday, Easter Monday, Ascension Day, May Day, Midsummer, Christmas Eve and Christmas Day. The compensation is paid provided that the employment has continued for at least six weeks. The compensation is paid according to pay grade 2.

Sick pay

Sick pay is calculated based on the employee's average hourly earnings during regular working hours over the previous twelve (12) pay periods.

Annually confirmed compensation for expenses

Per diem allowance EUR 42

Overnight allowance EUR 13/day.

Compensation for travel expenses

- private car EURO.43/km

Daily commuting to work is compensated according to the public transport fees.

Meal allowance EUR 10.50

In accordance with the decision by the Finnish Tax Administration, a tax-exempt meal allowance is paid on a daily basis to employees working somewhere other than at their regular workplace. The meal allowance is paid if a per diem allowance is not paid for the work trip and the employer has been unable to arrange a meal for the employee.