

# CONSTRUCTION PRODUCTS INDUSTRY 2017 ( Rakennustuoteteollisuus)



## Hourly rates by job requirement category

1.	€9.62/h
2.	€10.06/h
3.	€10.52/h
4.	€11.01/h
5.	€11.52/h
6.	€12.05/h
7.	€12.59/h

## Hourly rates of young employees

under 17 years	€8.13/h
under 18 years	€8.51/h

Evening shift bonus	€1.33/h
Night shift bonus	€2.29/h
Working conditions bonus	€0.68/h
Mining work bonus	€2.09/h

## Separate compensation for elected employee representatives

The separate compensation specified in section 29 of the collective agreement shall be paid to a chief shop steward and a labour protection delegate of an enterprise or regional unit who is a member of the Finnish Construction Trade Union according to the number of employees represented by the said elected employee representative.

The compensation rates are following:

Number of employees represented	EUR/month
10–50 employees	€69.74
51–100 employees	€87.16
More than 100 employees	€130.68

## Seniority bonuses

Service period	bonus
Over 5 years	€0.27/h
Over 10 years	€0.32/h
Over 15 years	€0.38/h
Over 20 years	€0.43/h
Over 25 years	€0.49/h
Over 30 years	€0.55/h
Over 35 years	€0.62/h

## COMPENSATION FOR EXPENSES as of 1 January 2017

- *Per diem* allowance in Finland €41
- Partial *per diem* allowance for days of more than 6 but not more than 10 hours €19
- Overnight allowance €12
- Meal allowance €10,25

### Mileage compensation

- Compensation for use of a private motor vehicle €0.41/km
- motorcycle €0.32/km
- moped €0.17/km

The mileage compensation shall be increased by €0.03 per kilometre for each accompanying passenger carried for the employer.

The mileage compensation shall be increased by €0.03 per kilometre if machinery or equipment carried in the vehicle exceeds 80 kg in weight or is of large size.

**For further details please contact our employment terms hotline,  
tel. +358 20 690 232**