

BUILDING TECHNOLOGY SECTOR 2016 (Talotekniikka-ala)

Basic hourly rates (basic hourly wage + personal wage element) will rise by €0.10, but at least 0.43% as of the start of the wage payment period beginning on or soonest after 1 March 2016.

Pay scale rates as of 1 March 2016

Scale	€/h
S	10.26
1	12.54
2	14.98
3	15.78
4	16.70

Monthly wages

Monthly wages will be increased by €17.30 per month.

Piecework rates as of 1 March 2016

Piping and ventilation trade norm hour factor 16.13 €/NH
Pipe insulation trade piecework contract pricing cash factor
3.57 €/unit

Commission rate work (lump sum contracts)

A separate bonus of €0.07 per hour will be paid by accounting period until the start of the next wage increase stage for work covered by a commission rate agreement concluded before the start of the wage payment period beginning on or soonest after 1 March 2016. This separate bonus will not be deducted from incentive remuneration.

A separate bonus of €0.13 per hour (€0.06/h + €0.07/h) will be paid by accounting period until the start of the next wage increase stage for work covered by a commission rate agreement concluded before the start of the wage payment period beginning on or soonest after 1 June 2015. This separate bonus will not be deducted from incentive remuneration.

Collective agreement bonuses

- Evening shift bonus..... €1.00/h
- Night shift bonus €2.03/h
- Evening work bonus €1.00/h
- Night work bonus €2.03/h
- Supplement for late shift change notification €2.36/h
- Further vocational qualification allowance €0.49/h
- Special vocational qualification allowance €0.90/h

Pipe insulation trade tool compensation

Increased by 0.43 per cent to €1.74 per day as of the wage payment period beginning on or soonest after 1 March 2016.

Foreman supplement – piping and ventilation trades

As of the wage payment period beginning on or soonest after 1 March 2016:

- Foreman supplement guaranteed element of €0.35/h.
- Foreman supplement in work on time rates €0.56/h.

Travel expenses 2016

- *Per diem* allowance €40
- Partial *per diem* allowance €19
- Meal allowance €10

Daily journeys to be made by public transport unless otherwise agreed.

**Finnish Construction
Trade Union**
www.rakennusliitto.fi

For further details please contact our employment
terms hotline, tel. +358 20 690 232
Lines are open from 08.30 to 16.00 on Monday to
Thursday and from 08.30 to 15.30 on Fridays