

# BUILDING SERVICES 2019

## (talotekniikka-ala)

The personal time rates (basic hourly wage + personal pay component) will be increased by EUR 0.30 from the beginning of the pay period that starts on 1 June 2019 or closest to that date.

### Table-based wages 1 June 2019

Grade	€/H
S	11.06
1	13.34
2	15.78
3	16.58
4	17.50

The personal pay component is formed by deducting the new basic hourly wage from the employee's increased time rate (basic hourly wage + personal pay component). The remaining difference is the new personal pay component. However, employees must always be paid a personal pay component.

### Salaries

Salaries will increase by EUR 51.90.

### Piece rates from 1 June 2019

Piping and ventilation standard time factor EUR 16.73/SH

Pipe insulation piecework contract pricing cash factor EUR 3.70/unit

Contract advance payment (unless otherwise agreed)

EUR 18.28/h

### Bonus pay work (lump sum contracts)

A separate allowance of EUR 0.33/h will be paid by accounting period until the beginning of the next wage increase stage for the work for which a bonus pay agreement was made before the beginning of the pay period starting closest to 1 June 2019. This separate supplement will not be deducted from performance-based pay.

### Collective agreement allowances

• Evening shift allowance	EUR 1.04/h
• Night shift allowance	EUR 2.10/h
• Evening work allowance	EUR 1.04/h
• Night work allowance	EUR 2.10/h
• Allowance for late shift change notification	EUR 2.45/h
• Further vocational qualification allowance	EUR 0.51/h
• Specialist vocational qualification allowance	EUR 0.94/h

### Pipe insulation tool allowance

EUR 1.80/day from the pay period starting on 1 June 2019 or closest to that date.

### Foreman allowance – piping and ventilation

From the pay period starting on 1 June 2019 or closest to that date:

- Guaranteed component of the foreman allowance EUR 0.37/h
- Foreman allowance for time rate work EUR 0.58/h

### Travel expenses 2019

- Per diem allowance EUR 42
- Partial per diem allowance EUR 19
- Meal allowance EUR 10.50

Daily commuting by public transport unless otherwise agreed.