

New obligations required by an EU Directive will enter into force on 16 June 2016 (Act on the Dispatch of Employees).

A minimum salary must be paid to a dispatched employee according to the collective agreement (Section 5).

## THE DEVELOPER has the obligation to find out the salaries of foreign employees.

### EMPLOYEE:

1

Inform the developer or the main contractor of suspected underpayment.

2

### DEVELOPER OR MAIN CONTRACTOR:

The representative must immediately request a clarification of whether the employee's salary complies with the collective agreement. The clarification is requested from the dispatching company and a copy of it is given to the employee.

3

The clarification received is delivered to the employee immediately.

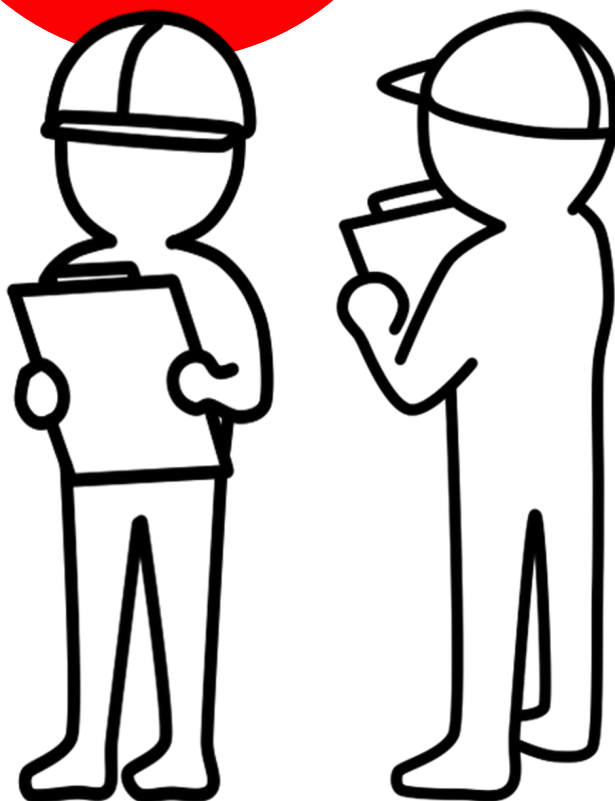
*The request for clarification and the clarification must be kept for two years after the end of the employment.*

4

### EMPLOYEE:

Ask the developer or the main contractor to immediately deliver the request for clarification and the clarification to the occupational safety and health authority if your salary is not correct.

**If a minimum salary according to the collective agreement has not been paid to a dispatched employee...**



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