

## **WATERPROOFING TRADE 2016 (Vedeneristysala)**

### **PAY RISES AS OF 1 MARCH 2016**

Wage increases as of the start of the wage payment period beginning on or soonest after 1 March 2016.

#### **General pay rise**

€0.10/h, but at least 0.43%

**Piecework rates** increase by 0.43%. Additional €0.10/h paid for remaining hours of piecework in progress

### **PAY SCALES**

**Pay scale 1** €9.92/h

- \* Trainees, students
- \* Travelling time during or outside of working hours, interruptions due to inclement weather and other waiting time regardless of employee pay scale

**Pay scale 2** €12.49/h

- \* Waterproofing trade employees with less than 2 years' experience
- \* Non-waterproofing trade employees with less than 5 years' experience
- \* Drying, fire watch, warehouse work, measuring and edge fillets for employees in pay scales 2- 4
- \* Travelling time during working hours

**Pay scale 3** €14.56/h

- \* Waterproofing trade employees with 2-10 years' experience
- \* Non-waterproofing trade employees with not less than 5 years' experience
- \* Time spent in work-related travel qualifying for a *per diem* allowance

**Pay scale 4** €16.39/h

- \* Waterproofing trade employees with more than 10 years' experience in the trade, and waterproofing trade employees with a relevant vocational qualification and more than 5 years' experience in the trade

#### **Paid public holidays**

Compensation is payable according to pay scale 2 for working on New Year's Day, Epiphany, Good Friday, Easter Monday, Ascension Day, 1 May, Midsummer's Eve, Christmas Eve and Christmas Day, provided that employment has continued for at least 6 weeks.

## **Sick pay**

Sick pay is based on the employee's average hourly earnings for regular working time over the employee's twelve (12) preceding wage payment periods.

## **Annually confirmed compensation for expenses**

***Per diem allowance*** €40

**Accommodation and overnight allowance** €12/day

## **Compensation for travelling costs**

- private motor vehicle €0.43/km

*Daily work-related travel according to public transport rates.*

**Meal allowance** €10

An employee working elsewhere than at the regular workplace will be paid a daily tax-free meal allowance in accordance with a decision of the Finnish tax administration if no *per diem* allowance is paid for work-related travel and the employer has been unable to arrange a meal for the employee at the workplace.

**Finnish Construction  
Trade Union**  
[www.rakennusliitto.fi](http://www.rakennusliitto.fi)

For further details please contact our employment terms hotline, tel. +358 20 690 232  
Lines are open from 08.30 to 16.00 on Monday to Thursday and from 08.30 to 15.30 on Fridays