

## **BUILDING TECHNOLOGY SECTOR 2014 (talotekniikka-ala)**

Basic hourly rates will rise by €0.12 as of the start of the wage payment period beginning on or soonest after 1 May 2014. Following the increase employees will be paid the personal wage element and any special work bonuses as before. The employee's time rate will therefore increase by €0.12.

### **Pay scale rates as of 1 May 2014**

Scale	€/h
S	10.12
1	12.39
2	14.82
3	15.62
4	16.53

### **Monthly wages**

Monthly wages will be increased by €20 per month.

### **Piecework rates as of 1 May 2014**

Piping and ventilation trade norm hour factor 16.00 €/NH  
Pipe insulation trade piecework contract pricing cash factor  
3.55 €/unit

### **Commission rate work (lump sum contracts)**

A separate bonus of €0.12 per hour will be paid by accounting period until the start of the next wage increase stage for work covered by a commission rate agreement concluded before the start of the wage payment period beginning on or soonest after 1 May 2014. This separate bonus will not be deducted from incentive remuneration.

A separate bonus of €0.42 per hour (€0.30/h + €0.12/h) will be paid by accounting period until the start of the next wage increase stage for work covered by a commission rate agreement concluded before the start of the wage payment period beginning on or soonest after 1 April 2013. This separate bonus will not be deducted from incentive remuneration.

### **Collective agreement bonuses**

Bonuses will be increased by 1.1 % to the following levels:

- Evening shift bonus ..... €1.00/h
- Night shift bonus ..... €2.02/h
- Evening work bonus ..... €1.00/h
- Night work bonus ..... €2.02/h
- Supplement for late shift change notification ..... €2.36/h
- Further vocational qualification allowance ..... €0.49/h
- Special vocational qualification allowance ..... €0.90/h

### **Pipe insulation trade tool compensation**

Increased by 0.7 per cent to €1.72 per day as of the wage payment period beginning on or soonest after 1 May 2014.

### **Foreman supplement – piping and ventilation trades**

as of the wage payment period beginning on or soonest after 1 May 2014:

- Foreman supplement guaranteed element of €0.35/h.
- Foreman supplement in work on time rates €0.56/h.

## Percentage increase in average hourly earnings

The increase in average hourly earnings for the leave-earning year from 1 April 2014 to 31 March 2015 will be 0.7 per cent. The personal average hourly earnings of an employee are reckoned by increasing average hourly annual holiday earnings by the collectively agreed percentage figure of 0.7.

## Travel expenses

A new facility for local bargaining of compensation for travelling expenses and travelling time was included in the new collective agreement. The employer's permanent establishment will serve as point-zero for expense compensation under the new local bargaining arrangements.

The employee will be compensated according to the price of a separate ticket for the return journey to any worksite outside the kilometre distance from the permanent establishment specified by district in the following table. Compensation will be paid for travelling time if the return travelling time to the worksite exceeds a total of 1 hour. Compensation will similarly be paid for each full subsequent hour. The kilometre distances vary by district and have been reckoned in accordance with the boundaries currently specified in the collective agreement. Journeys will be measured according to the actual distance travelled along public highways.

District / km	District / km	District / km
Heinola 3	Kouvola 2	
Helsinki 8	Kuopio 3	Rovaniemi 4
Hämeenlinna 3	Lahti 3	Savonlinna 3
Hyvinkää 7	Lappeenranta 3	Seinäjoki 5
Imatra 11	Mikkeli 4	Tampere 2
Joensuu 3	Nokia 2.5	Tornio 5.5
Jyväskylä 6.5	Oulu 6	Turku 3
Kajaani 3	Pieksämäki 5	Vaasa 2
Kemi 3	Pori 2	Vantaa 16
Kokkola 8	Raahe 6	Varkaus 3.5
Kotka 4	Rauma 3.5	

\* The distance in districts not listed in the table is 6 kilometres.

## Piecework contract pricing

Changes have been made to all piecework contract pricing. Details of these changes are available in Finnish on the union website at [www.rakennusliitto.fi](http://www.rakennusliitto.fi) > Palkat ja TES > Sopimusalat > Talotekniikka-ala

## Finnish Construction Trade Union

[www.rakennusliitto.fi/en/](http://www.rakennusliitto.fi/en/)

For further details please contact our employment terms hotline,  
tel. +358 20 690 232  
Lines are open from 08.30 to 16.00 on Monday to Thursday and  
from 08.30 to 15.30 on Fridays